

POLITICY

For more than 50 years, our company has been dedicated to delivering cleanroom installations to meet the demands of our customers. VÊPRES is now a key player in the cleanroom sector, both in its core business as a day-to-day service provider and in turnkey projects.

The driving force behind the development of VÊPRES is very simple and is the main reason for its longevity. We adopt a human and professional approach, *Saying what we do and doing what we say* in a safe and healthy working environment.

This mindset guides our teams in their everyday work. Whether they are at our headquarters, in the offices, in our workshops or on project sites, the women and men of VÊPRES nurture these values, which drive the company and foster relationships of excellence with our customers.

Our roles as company directors is to continue to instill these values and ensure the motivation and commitment of our employees in order to make the company a success. To make our customers' needs a reality.

To boost our performance and ensure the long-term future of the company, we rely on a quality, health and safety at work management system. Our approach is based on compliance with ISO 9001:2015 and ISO 45001:2018 standards.

A key part of our policy is our commitment to:

- Maintaining the satisfaction and trust of our customers;
- > Ensuring safe and healthy working conditions for our employees; eliminating hazards and reducing health and safety risks at work;
- > Enriching our vision through employee consultation and participation;
- > Sustaining our business long-term;
- Complying with regulatory requirements and other applicable requirements;
- > Ensuring the continuous improvement and performance of our quality, health and safety at work management system.

All our employees are given the resources needed to apply this policy, so that they are motivated, efficient, attentive to customer needs and bearers of the values that have always guided the company, namely Anticipation, Passion, Respect and Team Spirit.

Claix, 05 April 2022

CEO, Cédric Mercier

DG, Eric BERNARD-BRUNEL